



DISCUSSION ON

**“TIME-VARYING WAGE RISK,
INCOMPLETE MARKETS, AND BUSINESS
CYCLES”**

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QUESTION?

- How much cyclical variation in idiosyncratic earnings risk affects labor market dynamics?
 - Fluctuations in labor wedge
 - Correlation between total hours worked and average labor productivity



MODEL

- Heterogenous-agent incomplete assets markets model with time-varying idiosyncratic wage risk and indivisible labor
 - Except for the time-varying wage risk it is standard both for modeling and calibration
- Calibrate uncertainty shocks and idiosyncratic productivity to individual wage data in the PSID.
 - Contribution of the paper



MODEL

- Perform an OLS estimation with dynamic controls on individual wage observations
- Estimate persistence of the idiosyncratic productivity (observed wage)
- Obtain dispersion using residuals (wage risk)
 - Why does the procedure differ between section 2 and 4?
- Obtain average dispersion over time, persistence and volatility of the dispersion
 - Very critical



MAIN EXERCISE/RESULTS

- Temporary increase in the idiosyncratic wage risk
 - Output increases slightly, then returns to original levels
 - Hours first increases, then decreases below pre-shock level, later slowly reverts to the mean
 - Labor productivity moves in the opposite direction
 - Hence, negative co-movement of hours with productivity
- First period: uncertainty effect
 - Higher uncertainty induces an increase in labor supply for everyone
 - Would that increase with more risk averse individuals?



MAIN EXERCISE/RESULTS

- Second period: distribution effect
 - Increase in productivity dispersion
 - More low (high) productivity – low (high) wealth individuals
 - Decrease (increase) in labor supply for low (high) productivity individuals
 - Low productivity individuals dominate the outcome
 - The recovery is slow due to high persistence in productivity
- The contribution of the second effect is stronger
 - The psych risk model a la Bachman and Bayer (2013) explains 27% percent of labor wedge volatility and suffers the hours puzzle



REMARKS

- Counter-cyclical wage risk:
 - Guvenen, Ozkan and Song (2014): variance is not cyclical, skewness is cyclical (i.e. during recessions large downward (upward) movements become more (less) possible.)
- Individual labor supply elasticity needs to high for the distribution effect to operate?
- What about joint labor supply decisions?

